

May 14, 2020

Re: M.M. Ewing and Clark Meadows Employee Screening and Importance of Testing

As we know, early identification and isolation of people with COVID-19 are the best means of protecting our most vulnerable populations. We are therefore beginning a PCR testing program for associates of the CCC and Clark Meadows. This applies to all associates who enter the CCC facility, even if employed by the hospital, and all associates who enter Clark Meadows, even if employed by Ferris Hills.

PCR testing involves nasal swabbing – *this is easy, pain-free, and completely different from the deep, nasopharyngeal swab* - and determines whether someone has an active infection. All associates who work 4+ days in a week will be tested twice per week. Those who work 1-3 days per week will be tested once per week. Testing time is paid time, so if you come on your day off, please record that as work time (by swiping or by exception reporting).

Testing (including option for observed self-swabbing) will begin on Wednesday, May 20* in the George Ewing Conference Room, Monday – Friday between 7am and 5pm. This will be done at no cost to you. You will only receive follow up notice from the lab if your test is positive. Should your result be positive, you will then be directed by the local Health Department on isolation protocols.

This testing is a new state requirement, meaning that should you decline to take part you will not be scheduled, permitted to work or provide any services for the facility, in any capacity, until you have complied. Refusal to participate will unfortunately result in voluntary resignation.

To date, we have done an amazing job keeping this virus out of our senior communities. I am optimistic our test results will confirm we are doing all the right things. I greatly appreciate your efforts during these very trying times, as well as your willingness to participate in this process to keep our residents safe. Together, we are performing daily miracles. Thank you for making them possible.

Sincerely,

Amy Daly, LNHA Vice President & Administrator Long Term Care Aimee Ward Executive Director Ferris Hills at West Lake & Clark Meadows

^{*}There will be no testing available on May 25, 2020