

Thompson Health

General Information

Cost Sharing Expenses

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|---------------------------------------|----------|------------|----------------|---|
| Deductible - Single | \$1,400 | \$1,400 | \$2,800 | Deductible applies to annual OOP maximum. Integrated Rx applies to deductible and OOP maximum. |
| Deductible - Family | \$2,800 | \$2,800 | \$5,600 | The family deductible is met for all when one or more people on the contract meet the total family deductible. Family equals 2 or more people. Deductible applies to annual OOP maximum. Integrated Rx applies to deductible and OOP maximum. |
| Coinsurance | 20% | 30% | 40% | |
| Annual Out of Pocket Maximum - Single | \$3,000 | \$3,000 | \$6,000 | Out-of-pocket maximums accumulate coinsurance, copays and the deductible. Out-of-pocket maximums exclude balances over allowable expense and non-covered services. |
| Annual Out of Pocket Maximum - Family | \$6,000 | \$6,000 | \$12,000 | Out-of-pocket maximums accumulate coinsurance, copays and the deductible. Out-of-pocket maximums exclude balances over allowable expense and non-covered services. |

Office Visit Cost Shares

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|---------------------------|---------------------------------------|---------------------------------------|---------------------------------------|--|
| Cost Share - Primary Care | 20% Coinsurance Subject to Deductible | 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 10% Coinsurance subject to deductible for Thompson Health Primary Care Physicians. |
| Cost Share - Specialist | 20% Coinsurance Subject to Deductible | 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |

Plan Limits

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|--|----------|------------|----------------|-----------------------------------|
| Plan/Calendar Year | | | | Calendar Year Benefits |
| Diabetic Preauthorization and Step Therapy | | | | No |

Who is Covered

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|---------------------------|----------|------------|----------------|-----------------------------------|
| Domestic Partner Coverage | | | | Covered |

Inpatient Services

Inpatient Facility

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|------------------------------|--|--|--|---|
| Inpatient Hospital Services | 20% Coinsurance Subject to Deductible | 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Mental Health Care | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Substance Use Detoxification | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Skilled Nursing Facility | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 45 Days per year 20% Coinsurance subject to deductible for Thompson Health Providers. Limits are combined INN and OON. |
| Physical Rehabilitation | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 60 Days per plan year Limits are combined INN and OON. |
| Maternity Care | 20% Coinsurance Subject to Deductible | 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |

Inpatient Professional Services

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|----------------------------|--|--|--|--|
| Inpatient Hospital Surgery | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | Assistant surgeon covered only when medically necessary. |
| Anesthesia | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | Includes anesthesia rendered for Inpatient, Outpatient, Office Visit, and Maternity services. Anesthesia does not require a preauth or referral. |

Outpatient Facility Services

Outpatient Facility Services

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|--|--|--|--|--|
| SurgiCenters and Freestanding Ambulatory Centers Surgical Care | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 10% Coinsurance subject to deductible for Thompson Hospital. |
| Diagnostic X-ray | 20% Coinsurance Subject to Deductible | 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 10% Coinsurance subject to deductible for Thompson Health Providers. See Advanced Imaging Services for PET scans, MRI, nuclear medicine and CAT scans. |
| Diagnostic Laboratory and Pathology | 20% Coinsurance Subject to Deductible | 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 10% Coinsurance subject to deductible for Thompson Health Providers. |
| Radiation Therapy | 20% Coinsurance Subject to Deductible | 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Chemotherapy | 20% Coinsurance Subject to Deductible | 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Infusion Therapy | Inclusive of Primary Service | Inclusive of Primary Service | Inclusive of Primary Service | Is inclusive in the Home Care benefit and not covered as a separate benefit. |
| Dialysis | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Mental Health Care | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | Includes Partial Hospitalization |
| Substance Use Care | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | Includes Partial Hospitalization |

Home and Hospice Care

Home Care

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|-----------------------|--|--|--|--|
| Home Care | 20% Coinsurance Subject to Deductible | 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 40 visits per year Limits are combined INN and OON. |
| Home Infusion Therapy | 20% Coinsurance Subject to Deductible | 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |

Hospice Care

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|------------------------|--|--|--|-----------------------------------|
| Hospice Care Inpatient | 20% Coinsurance Subject to Deductible | 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |

Outpatient and Office Professional Services

Professional Services

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|-------------------------------------|--|--|--|--|
| Office Surgery | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | Assistant surgeon covered only when medically necessary. |
| Diagnostic X-ray | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 10% Coinsurance subject to deductible for Thompson Health Providers. See Advanced Imaging Services for PET scans, MRI, nuclear medicine, and Cat Scans. |
| Diagnostic Laboratory and Pathology | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 10% Coinsurance subject to deductible for Thompson Health Providers. |
| Radiation Therapy | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Chemotherapy | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Infusion Therapy | PCP/Specialist - Inclusive of Primary Service | PCP/Specialist - Inclusive of Primary Service | Inclusive of Primary Service | Is inclusive in the Home Care benefit and not covered as a separate benefit. |
| Dialysis | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Mental Health Care | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Maternity Care | PCP/Specialist - Covered in Full | PCP/Specialist - Covered in Full | 40% Coinsurance Subject to Deductible | |
| Telehealth | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | Covered for the diagnosis and treatment of injury, disease and medical conditions. All professional provider specialties e.g. GYN, cardiac, orthopedists, etc. are included. This also includes eye exams or hearing exams for the diagnosis or treatment of illness or injury. Office visits may include house calls. |
| TeleMedicine Program | PCP/Specialist - Not Covered | PCP/Specialist - Not Covered | Not Covered | Not Covered |

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|-----------------------------------|---|---|--|---|
| Chiropractic Care | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Allergy Testing | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 10% Coinsurance subject to deductible for Thompson Health Providers. Allergy Testing includes injections and scratch and prick tests. |
| Allergy Treatment Including Serum | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 10% Coinsurance subject to deductible for Thompson Health Providers. Includes desensitization treatments (injections & serums). |
| Hearing Evaluations Routine | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 1 Exam per year Limits are combined INN and OON. |

Rehab and Habilitation

Outpatient Facility

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|-----------------------------|--|--|--|--|
| Physical Rehabilitation | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 45 Visits per contract year 10% coinsurance subject to deductible for Thompson Health Providers for up to 45 days per year. Includes aggregate of visits for INN and OON and professional and facility covered services for physical, speech, and occupational therapy. |
| Occupational Rehabilitation | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 45 Visits per contract year 10% coinsurance subject to deductible for Thompson Health Providers for up to 45 days per year. Includes aggregate of visits for INN and OON and professional and facility covered services for physical, speech, and occupational therapy. |
| Speech Rehabilitation | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 45 Visits per contract year 10% coinsurance subject to deductible for Thompson Health Providers for up to 45 days per year. Includes aggregate of visits for INN and OON and professional and facility covered services for physical, speech, and occupational therapy. |

Outpatient Professional Services

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|-----------------------------|---|---|--|--|
| Physical Rehabilitation | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 45 Visits per contract year 10% coinsurance subject to deductible for Thompson Health Providers for up to 45 days per year. Includes aggregate of visits for INN and OON and professional and facility covered services for physical, speech, and occupational therapy. |
| Occupational Rehabilitation | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 45 Visits per contract year 10% coinsurance subject to deductible for Thompson Health Providers for up to 45 days per year. Includes aggregate of visits for INN and OON and professional and facility covered services for physical, speech, and occupational therapy. |
| Speech Rehabilitation | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 45 Visits per contract year 10% coinsurance subject to deductible for Thompson Health Providers for up to 45 days per year. Includes aggregate of visits for INN and OON and professional and facility covered services for physical, speech, and occupational therapy. |

Preventive Services

Preventive Professional Services Meeting Federal Guidelines*

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|-------------------------------------|----------------------------------|----------------------------------|--|--|
| Adult Physical Examination | PCP/Specialist - Covered in Full | PCP/Specialist - Covered in Full | 40% Coinsurance Subject to Deductible | 1 Exam per plan year CIF for Thompson Health Providers. |
| Adult Immunizations | PCP/Specialist - Covered in Full | PCP/Specialist - Covered in Full | 40% Coinsurance Subject to Deductible | CIF for Thompson Health Providers. |
| Well Child Visits and Immunizations | PCP/Specialist - Covered in Full | PCP/Specialist - Covered in Full | Covered in Full | CIF for Thompson Health Providers. |
| Routine GYN Visit | PCP/Specialist - Covered in Full | PCP/Specialist - Covered in Full | 40% Coinsurance Subject to Deductible | CIF for Thompson Health Providers. |
| Pre/Post-Natal Care | PCP/Specialist - Covered in Full | PCP/Specialist - Covered in Full | 40% Coinsurance Subject to Deductible | |
| Mammography Screening Professional | PCP/Specialist - Covered in Full | PCP/Specialist - Covered in Full | 40% Coinsurance Subject to Deductible | CIF for Thompson Health Providers. |
| Colonoscopy Screening Professional | PCP/Specialist - Covered in Full | PCP/Specialist - Covered in Full | 40% Coinsurance Subject to Deductible | CIF for Thompson Health Providers. |
| Bone Density Screening Professional | PCP/Specialist - Covered in Full | PCP/Specialist - Covered in Full | 40% Coinsurance Subject to Deductible | |

Preventive Facility Services Meeting Federal Guidelines*

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|---------------------------------|-----------------|-----------------|--|------------------------------------|
| Cervical Cytology Preventative | Covered in Full | Covered in Full | 40% Coinsurance Subject to Deductible | CIF for Thompson Health Providers. |
| Mammography Screening Facility | Covered in Full | Covered in Full | 40% Coinsurance Subject to Deductible | CIF for Thompson Health Providers. |
| Colonoscopy Screening Facility | Covered in Full | Covered in Full | 40% Coinsurance Subject to Deductible | CIF for Thompson Health Providers. |
| Bone Density Screening Facility | Covered in Full | Covered in Full | 40% Coinsurance Subject to Deductible | |

Preventive services in addition to those required under Federal Guidelines - Professional

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|-------------------------------------|---|---|--|-----------------------------------|
| Prostate Cancer Screening | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Mammography Screening Professional | PCP/Specialist - Covered in Full | PCP/Specialist - Covered in Full | 40% Coinsurance Subject to Deductible | |
| Colonoscopy Screening Professional | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Bone Density Screening Professional | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |

Preventive services in addition to those required under Federal Guidelines - Facility

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|---------------------------------|--|--|--|-----------------------------------|
| Mammography Screening Facility | Covered in Full | Covered in Full | 40% Coinsurance Subject to Deductible | |
| Colonoscopy Screening Facility | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Bone Density Screening Facility | 20% Coinsurance Subject to Deductible | 30% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |

Other Benefits

Additional Benefits

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|--|---|---|--|--|
| Treatment of Diabetes Insulin and Supplies | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | Limited to a 90 day supply for retail pharmacy or a 90 day supply for mail order pharmacy. |
| Diabetic Equipment | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Durable Medical Equipment (DME) | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Medical Supplies | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | |
| Acupuncture | PCP/Specialist - 20% Coinsurance Subject to Deductible | PCP/Specialist - 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 10 Visits per year Limits combined INN and OON. |
| Private Duty Nursing | PCP/Specialist - Not Covered | PCP/Specialist - Not Covered | Not Covered | Not Covered |

Custom Facility

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|--|-----------------------------------|-----------------------------------|-----------------------------------|---|
| Transgender Surgery and Related Services | Included Subject to Deductible | Included Subject to Deductible | Included Subject to Deductible | Covered according to Excellus Corporate Medical Policy. |

Custom Professional

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|--|--|--|-----------------------------------|---|
| Transgender Surgery and Related Services | PCP/Specialist - Included Subject to Deductible | PCP/Specialist - Included Subject to Deductible | Included Subject to Deductible | Covered according to Excellus Corporate Medical Policy. |

Emergency Services

ER Facility

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|-------------------------------|--|--|---|---|
| Facility Emergency Room Visit | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to \$1,400 Deductible | 20% Coinsurance subject to deductible for Thompson Health Providers. Prior Authorization may not apply to any emergency care services. Emergency services are covered worldwide if provided by a hospital facility. |

Transportation

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|--|--|--|---|--|
| Prehospital Emergency and Transportation - Ground or Water | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to \$1,400 Deductible | 20% Coinsurance subject to deductible for Thompson Health Providers. |

Urgent Care

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|-----------------------------------|--|--|--|--|
| Urgent Care Center Facility Visit | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 10% Coinsurance subject to deductible for Thompson Health Providers. |

Ancillary Benefits

Vision

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|-------------------------------|--|--|--|---|
| Pediatric Eye Exams - Routine | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 1 Exam per year Limits are combined INN and OON. |
| Pediatric Eyewear - Routine | Not Covered | Not Covered | Not Covered | Not Covered |
| Adult Eye Exams - Routine | 20% Coinsurance Subject to Deductible | 20% Coinsurance Subject to Deductible | 40% Coinsurance Subject to Deductible | 1 Exam per year Limits are combined INN and OON. |
| Adult Eyewear - Routine | Not Covered | Not Covered | Not Covered | Not Covered |

Rx Benefits

Rx Plan

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|--------------|----------|------------|----------------|---|
| Rx Plan | | | | \$5/\$35/\$70 Domestic, \$15/\$50/\$95 Non Domestic, Integrated Rx, Preferred Value Formulary |

Rx Benefits

| Benefit Name | Domestic | In Network | Out of Network | Limits and Additional Information |
|------------------------------|----------|------------|----------------|-----------------------------------|
| Days Supply Per Retail Order | 90 | 90 | | |
| Days Supply Per Mail Order | 90 | 90 | | |
| Copays Per Mail Order Supply | 2 | 2 | | |

This document is not a contract. It is only intended to highlight the coverage of this program. Benefits are determined by the terms of the contract. Any inconsistencies between this document and the contract shall be resolved in favor of the contract in effect at the time services are rendered. All benefits are subject to medical necessity. All day and visit limits are combined limits for both in and out of network benefits.

* For non-grandfathered groups, Preventive Services coverage required by the Patient Protection and Affordable Care Act are not quoted herein. Please refer to the United States Preventive Services Task Force (USPSTF) list of items and services rated "A" or "B", the guidelines supported by the Health Resources and Services Administration (HRSA) and the list of immunizations recommended by the Advisory Committee on Immunization Practices (ACIP) for a complete list of services that are covered pursuant to the Patient Protection and Affordable Care Act requirements.